

ANNUAL REPORT ~ 2021~





"We, and Bermuda are very lucky to have your compassion and expertise. Thank you"

"God bless you and your team!!"

"I would like to thank Mrs Kathy Fox and Dr. Sharon Alikhani for caring for (patient) who has been like a mother to me, both ladies have been so wonderful, loving and terrific. God bless them."

"It's hard to find the right words to convey our family's gratitude to the wonderful caregivers at PALS for everything you have done for us in the past year. I remember our nurse's first visit to the home. Having been reluctant to accept help, (patient) became visibly relaxed. They established an immediate rapport. On many occasions the visits by the nurse and Dr simply served to boost our waning morale. Laughter is a cure for the soul. It is such a vital service that you provide. I do not know of anything in my hometown of Halifax that comes even close to the generosity, professionalism, and humanity of your work. Thank you."

"How to begin? First thank you... for being there for my mom and now my wife. I am really struggling with all of this so a calm manner with a patient smile (even if covered with a mask) is so important and appreciated.... Blood work results scare us both, knowing tomorrow will possibly be an affirmation of our fears. In truth... not really sure why I am sending this email other than to say thank you and PALS for being there for us."

"Because God could not be everywhere, he made sure we had doctors like you, Dr Alikhani who have the "gift" of caring for the dying. My family and I are so thankful to you for caring for our mother so tenderly."

"THANK YOU for doing for people in Bermuda, you are needed."

~ MISSION STATEMENT ~



To provide cancer patients with quality care primarily in the home setting in order to enhance quality of life. To provide support and assistance to cancer patients and their families.

To meet physical, emotional and social needs of patients. To promote health, dignity and independence, regardless of ability to pay, to the extent of the resources of P.A.L.S.

To maximise the use of volunteers and voluntary funding by encouraging support for P.A.L.S. from the community at large.



18 Point Finger Road, Paget DV 04 • P.O. Box DV 19, Devonshire DV BX Email: info@pals.bm • Website: www.pals.bm Registered Bermuda Charity No.171

P.A.L.S. Chairman's Letter 2021

Another year has passed, the Covid-19 pandemic is sadly still impacting Bermuda and it appears that we will be dealing with this health crisis into the future. Fortunately, P.A.L.S. acted early in the pandemic and has been able to deliver on its promise to serve cancer patients and their families without interruption and will continue to do so.

During this prolonged period of Covid-19, our clinical team, led by Dr. Sharon Alikhani, has been observing stringent protocols for serving our patients and meeting their families' needs. Adhering to the strict standards required to maintain our Bermuda National Standards Committee Accreditation has underscored our high level of commitment to delivering the best care to our patients and their families at this critical time.

Recently, we have seen an increase in referrals as demand for our services has risen due to more cancer patients receiving treatment in Bermuda as well as a greater number of patients being supported outside of the hospital during the pandemic. Our increased clinical capabilities, notably the addition of a dedicated palliative care physician and a full-time medical social worker, have been essential to our success in supporting the cancer patients of Bermuda.

We have been blessed with a strong level of donations and supporting grants over the past year, despite the pandemic, resulting in a positive operating result and our best financial results in more than eight years. Special thanks to Fundraising Chair Darlene Phillips and her committee for their extraordinary efforts this year. Additionally, several initiatives, including the installation of solar panels on our building, have helped to reduce expenses at a critical time. The Thrift Shop, under the leadership of Joan Cabral, has had another year of successful operation despite restrictions on the number of people allowed in the shop at one time.

The Board was pleased to appoint Ann Smith Gordon as Honorary Director in recognition of her more than 40 years of service to P.A.L.S. – and a nice way to have her still actively involved!

Directors Alan Pailing and Judith Uddin retired this past year after many years of service on the P.A.L.S. Board. We are pleased to welcome Shauna Mackenzie and William (Bill) Wharton to the Board. Shauna was formerly our Legal Advisor and now as a director is helping P.A.L.S. to meet its privacy compliance needs. She has been replaced as Legal Advisor by Melanie Fullerton, further strengthening our commitment to good governance. Bill brings his strong business background and with over 20 years of international insurance experience, has already helped with P.A.L.S. insurance coverage renewals as well as joining our Audit and Strategic Planning Committees.

Last December we noted the passing of Jeanne Edridge, who had served P.A.L.S. for many years as a Board member, Chairman, Deputy Chair and dedicated Volunteer. Jeanne led the project that bought the property and developed our headquarters building. We were doubly saddened by the passing this summer of both Robin and Sue Judah. Robin was our longest serving Director through his retirement from the Board two years ago and they were generous benefactors to P.A.L.S. The Board misses his wise counsel and wonderfully dry sense of humor.

We were pleased to welcome Her Excellency the Governor, Ms Rena Lalgie as our Patron and look forward to her increased involvement as restrictions imposed by pandemic protocols allow.

P.A.L.S. cannot be the successful organization that it is without the leadership of its Board, our energetic Executive Director, Colleen English DeGrilla, supported by Treasurer John Hill and Carolyn Arnold, Administrative Assistant and Accounts Manager, and Lynette Waldron, Volunteer Coordinator. Our clinical team under the leadership of Dr. Sharon Alikhani is the backbone of the organization and thanks to our nurses – Kathy Fox, Merlyn Burgess, Reanna Stovell, Rosa Ward and Waynette Wilson – and medical social worker, Shaimeka Wilson for their dedication to our patients and their families, particularly at this prolonged stressful time.

On behalf of all of us at P.A.L.S., I extend thanks to our many donors, supporters, volunteers, staff and fellow directors for your dedication to this organization and all it stands for. We look forward to your continued involvement at this difficult time and thank you for your continued interest.

At P.A.L.S., "We can never say thank you enough!"

Gavin R. Arton

Chairman

Patron

Her Excellency the Governor, Ms Rena Lalgie (from January 2021)

Honorary Director

Ann Smith Gordon, MBE, JP

Board of Directors

Gavin Arton

Mark Crockwell

Michael D. Daniel

Terri Durrant

Jo-Ann Fox

Debby Graham

Gaynell Hayward-Caesar, MPH RN BSN

Shauna MacKenzie (from 17 March 2021)

H. Bruce Murray, MA, FCIS

Darlene Phillips

Pat Purvey

Peter Tobin

Dr. Wilbert Warner, FRCP(C)

Peter F. Watson, FCPA

William Wharton (from 20 July 2021)

Officers

Gavin Arton, Chairman

Debby Graham, Deputy Chairman

Colleen English Degrilla, MSW, LCSW, Executive Director

Dr. Sharon Alikhani, MBBS MSc MRCGP, Medical Director

Shauna MacKenzie, Privacy Officer

John H. Hill, Treasurer & Compliance Officer

H. Bruce Murray, MA, FCIS, Corporate Secretary & Deputy Compliance Officer

Darlene Phillips, Assistant Secretary

Spiritual Adviser

The Ven. Andrew W. Doughty, B.D., A.K.C., Archdeacon of Bermuda

Legal Adviser

Melanie Fullerton

Executive Director's Report

Despite everything going on in the world, P.A.L.S. has kept going and we are a stronger team than ever. Although we have had to cancel many fundraising events, we have been successful at thinking outside of the box for alternative fundraising initiatives. Unfortunately, we were forced to repeatedly cancel the Ruby Gala celebration in recognition of our 40th anniversary. However, we did not let it get us down. P.A.L.S. is here for our patients and we will go on hopefully wiser and better for the experience. During 2020 we said goodbye to our patron His Excellency, Governor John Rankin and have excitedly welcomed a new patron, Her Excellency the Governor, Ms Rena Lalgie, who I had the pleasure of meeting in person in November 2021.

P.A.L.S. continues to grow and expand the services offered to our patients. P.A.L.S. is on the forefront and we are working hard to offer more comprehensive services to meet the ever-changing needs of our patients and their families. Dr Alikhani and I secured a grant from the Bermuda Health Council to establish the Integrative Oncology Programme which focuses on a mind/body "wellness" model for our patients. The programme was developed in partnership with Penny Brohn UK and we collaborate locally with Waterfront Wellness, Catherine Burns (nutritional therapist) and Solstice. We are excited to have offered our first course in October 2021.

I can honestly say this has been one of the most trying years of my career. As a social worker for over 30 years, I like to feel as if I have things under control but due to Covid-19 and the ever-changing climate of the world, I have felt "out of control". Have you felt that way this year? I am working to overcome this by trying to relax, focusing on what is important, and letting go of distractions. And remembering to breathe!!! Although it has been a financially tough year for many companies and individuals here in Bermuda, P.A.L.S. has again been "saved" by our donors and supporters. Many other charities on the Island are struggling and have been forced to close, but P.A.L.S. continues to stay strong and we appreciate the ongoing support we receive from our community.

I have been at P.A.L.S. for over 4 years now, and I feel very appreciative of the guidance and the support I continue to receive from Ann Smith Gordon (the previous ED of PALS for over 30 years), Gavin Arton (the Chairman of the Board who is retiring after 20 years), Debby Graham (the Vice Chair) and John Hill (the Treasurer). But this year a special shout out goes to Darlene Phillips (the Fundraising Chairperson) who on a daily basis makes me a better person. Thank you to my team who inspire me all of the time and all who continue to "root for" P.A.L.S. either in the forefront or quietly in the background.

Colleen English DeGrilla MSW, LCSW

Executive Director

Medical Director's Report

This year has been no less surreal than 2019/2020, but somehow out of challenge and strain, there always seems to be a ray of sunshine that provides hope and innovation. The last 12 months have certainly rewarded us with some exciting projects and developments despite the challenges. More importantly, it has created resilience and cohesiveness amongst our team, who have navigated this time and continue to overcome the obstacles and anxieties posed by the pandemic in an admirable way.

September 2020 offered us not only the challenge of working through the throes of the pandemic, but 2 hurricanes within the space of a week. Thankfully neither caused too much damage to the island and we managed to deliver care without much interruption.

Referrals continued to be received in high numbers, and despite Covid-19 the nurses, social worker and I muddled our way through repeated lock downs, delivering care in innovative ways and of course donning our new uniform, namely PPE.

A second Covid-19 surge forced increased restrictions over the Christmas period, which impacted many of our patients negatively. Some were now more isolated than ever, and for many, their nurse, with her regular visits and calls, was sometimes the sole human contact some of our patients had during that time. It highlights the important role our team plays in many of their patients' lives.

During the latter part of the year, we acted on an idea we had been developing for some time regarding starting an Integrative Oncology Programme. The program aims to educate and empower patients to live well with cancer. We were delighted to receive the news in May 2021, that we had been awarded a grant of \$100,000 from the Bermuda Health Council to set up our Integrative Oncology Programme. Following this wonderful news, work began in earnest to partner with colleagues here and away to develop our new program. We developed and continue to strengthen our partnership with Penny Brohn, UK, a charity delivering patient centered integrated care to patients with cancer in the Bristol area and virtually to a much wider audience.

Welcome news for the island came in January 2021 when Bermuda received its first batch of Pfizer BioNTech Covid-19 vaccines. The Government and medical community collaborated brilliantly to roll out the vaccine program. P.A.L.S. strongly encourages all employees, patients and the general public to get vaccinated to protect the vulnerable among us.

Education of our team during these months focused largely on self-care and the care of others during these unprecedented times. The commonplace use of zoom and similar platforms afforded us the ability to join overseas symposiums. The whole clinical team participated in a day of Palliative Care Education delivered by the Harvard Palliative Care department. We also joined the first British Symposium in Integrated Oncology, and finally through our collaboration with Penny Brohn UK, we had a personalized 2- day training in integrated care. Again, this highlights the innovation that the pandemic has created worldwide, making quality education more accessible.

Finally, our statistics for the period covered by this report show an increase in referral numbers and when we look specifically at our end-of-life care, 60% of our patients died at home which reflects an increase of 10% over the last reporting period. I think this reflects several important factors. First, the impact that Covid-19 had on patients choosing to remain home for their end-of-life care so that they could be near their families. Second, the message is getting across that people do have a choice and can be involved and proactive in choosing how and where they are cared for in their final weeks. I believe this trend will continue and as such we will be involved in patient care across the illness trajectories experienced by our patients.

I know I speak for the rest of the clinical team, that we feel privileged to be involved in the care of our patients and are excited by the new projects that lie ahead in providing them with a wider range of services.

Sharon Alikhani MBBS MRCGP

Medical Director

Nurses and Social Worker

Kathy Fox, RN Rosa Ward, RN

Merlyn Burgess, RN Waynette Wilson, RN Reanna Stovell, RN Shaimeka Ingham, MSW

All around the world the value of nurses has been recognized and appreciated more than ever throughout the pandemic. However, at P.A.L.S. we have always known the value of our nurses. We are once again happy to report that the composition of the clinical team remains consistent with the same "strong six" supporting the efforts of our Medical Director. The clinical team is the backbone and the reason P.A.L.S. exists. Did you know that the 11 current employees (clinical and administrative) have provided over 100 years of dedicated service to P.A.L.S.? This dedication to the cancer patients of Bermuda is demonstrated by this team every day and acknowledged by families and patients often.

Working at P.A.L.S. requires a desire to work with sick and often dying patients - it is truly a calling more than a job. These dedicated nurses consider it to be an honour to be allowed into a person's home and life during their often-difficult journey. The P.A.L.S. team received 226 new referrals during this fiscal year and sadly lost 113 patients. Even during the pandemic when most people were working from home, the clinical team managed to complete 2,848 home visits. They also completed many Zoom meetings, video chats, telephone calls and What'sApp messages. Patient care has had to adapt due to the pandemic as some families did not want people in their homes. Our team did whatever we could to reach out to patients and check in so that they and their families did not feel alone.

The nurses put it this way.......As we reflect on the past year at P.A.L.S., we can say this year has been challenging as we continue through the pandemic. We have seen an increase in the level of anxiety, stress and limited financial resources for both co-workers and our clients as we all struggled through the pandemic. This has caused Covid-19 fatigue for many. However, our team continues to assist our clients with a high level of professionalism and dignity. Covid-19 has resulted in an increase in the amount of social and financial support that has been needed by clients and their families that was outside of their cancer diagnosis. This has put a tremendous strain on time management. If we had to sum up this past year in one sentence, we would say "It has been a roller coaster ride."

Volunteers

Co-ordinated by Lynette Waldron, JP

At P.A.L.S. we always say "we cannot say thank you enough" to our volunteers. In 2020-2021 we relied on our volunteers more than ever however not in the usual fashion. Historically the P.A.L.S.'s volunteers have assisted patients by driving them to appointments and visiting them at home. This year due to Covid 19 many patient appointments were canceled and patients were keeping their "bubbles" small, so the demand for these types of volunteer services decreased.

The volunteers in the Thrift Shop have continued to come faithfully and sort through the overwhelming amount of donations we receive on a daily basis. Many of these volunteers came twice weekly since the opening of the shop four years ago and we know that our shop would not be as successful without their dedication. We very much appreciate each and every one of the Thrift Shop volunteers.

The office volunteers come whenever asked to write thank you letters, stuff envelopes, assist with fundraising initiatives including the Walk, Charleston Wrap, the Holiday Fair, selling of raffle tickets, and manning the Memorial Tree. We have volunteers who stop by daily just to see what needs to be done. As you can see, our volunteer needs are varied and we can use volunteers in many different ways.

What is volunteering? Volunteering allows you to connect to your community and make it a better place. ... and volunteering is a two-way street: It can benefit you and your family as much as the cause you choose to help. Dedicating your time as a volunteer helps you make new friends and give back to the community at the same time.

Thank you to everyone who gives their time and resources to P.A.L.S. We truly know that we could not do what we have done for over 40 years without you.

Audit Committee

Peter F. Watson, FCPA, FCA Chairman Mark Crockwell

Gavin Arton William Wharton

The Audit Committee of the Board of Directors of P.A.L.S has oversight responsibilities for P.A.L.S financial reporting process on behalf of the Board. Management has the primary responsibility for the financial statements and the reporting process, including the systems of internal control. The Audit Committee consists of four Directors who are independent of the operations of P.A.L.S.

The Audit Committee met twice this year via conference calls with the Auditors, PricewaterhouseCoopers, to discuss the planning, risk factors that might impact the operations of P.A.L.S, staffing and scope of the audit, and, upon completion of the audit, to discuss the results of their examination of the financial statements.

The adequacy of the internal controls that have been implemented over the years was discussed and the Auditors felt that the controls in place are sound. These controls are designed to ensure the integrity of the assets as well as the financial reporting for P.A.L.S. Discussion was also held on the critical accounting policies and practices which have been consistently applied by P.A.L.S over the years and which the Auditors fully support.

The Auditor's Report is again a clean report, subject of course to their inability to obtain assurance on the completeness of revenues in the form of donations as is the norm in not-for-profit organizations.

Based on the reviews and discussions with management of P.A.L.S. and PricewaterhouseCoopers, the Audit Committee has recommended acceptance by the Board of the audited financial statements of P.A.L.S for the 12 months ended 31st August, 2021.

As they have in prior years PricewaterhouseCoopers have been most generous in contributing their audit services to P.A.L.S for which we are most grateful.

Memorial Committee Report

Marilyn DeSilva

During the fiscal year 2020/2021 P.A.L.S. was named to receive donations in memory of 96 persons. There were 718 individual donations received and each one was recognized with thanks and gratitude for thinking of P.A.L.S. This year we made a concerted effort to begin sending thanks via email and donors have very much appreciated the efforts. We added a line to each letter saying "we are working hard to achieve efficiencies at P.A.L.S. To that end, we have begun sending our correspondence via email rather than through traditional mail service in an effort to focus our resources where they are most needed – patient care."

The Memorial Secretary works tirelessly tracking down donors and finding next of kin in order to ensure the family is notified of the received donation in their loved one's name. She has been extremely busy this year with the increased number of individual donations and has spent a lot of time streamlining our processes and updating the system we had in place.

Fund Raising Committee

Darlene Phillips – Chairman Colleen English DeGrilla Terri Durrant Jo-Ann Fox Clare Marshall Angie Cooney Rosalie Rickards

In 2020/2021 the Fund Raising Committee coordinated five major events including Mad Hair Day, the Annual Fair & Raffle, a Virtual Step-A-Thon to replace our traditional walk, a Charleston Wrap fundraiser, and the Virtual Tag Day for the Month of May. Covid-19 restrictions required us to continue our online approach to fundraising which has worked out very well for P.A.L.S. In fact, we are pleased to announce that P.A.L.S. was the winner of the Best of Bermuda Charity Fund Raising Award!

The team has gotten quite proficient at producing artwork and videos for use in advertising, on social media and on the P.A.L.S. Website to promote events and raise awareness for P.A.L.S. This represents a savings since such support does not need to be outsourced.

The Fund Raising Committee continues to coordinate entirely self-sustaining events by securing sponsorship to cover all associated expenses so we can ensure that all money raised goes toward patient care!

P.A.L.S. Annual Fund Raising Activities

The events listed below have been undertaken with cooperation between our Fund Raising Committee, office administrators and a host of volunteers.

P.A.L.S. Thrift Shop

The P.A.L.S. Thrift Shop continues to thrive and has raised more than \$460,000 since opening in March 2018. The Shop's Manager - Joan Cabral and assistant manager Susan Tessitore work with a team of more than 40 volunteers to keep the shop well stocked and looking great!!

Mad Hair Day – 25th September 2020

Mad Hair Day continues to be a great way for nursery and primary schools to give back to P.A.L.S. with children wearing their hair in a "mad" or crazy fashion and donating to P.A.L.S. This year, even some local hair salons participated!

40th Annual Fair and Raffle - 12th December 2020

This year the Annual Fair and Raffle was moved to the P.A.L.S. Headquarters and held primarily outdoors. Unfortunately, many of our traditional stalls had to be cancelled due to Covid-19. However, we were able to replace the traditional white elephant sale with our thriving Thrift Shop, and our craft stall was organized by the Bosom Buddies. Despite numerous restrictions, the Fundraising Team did their best to continue the long-standing tradition of having this Annual Holiday Fair.

33rd Annual P.A.L.S. Walk – 28th February 2021

Covid-19 prompted P.A.L.S. to look at alternatives to the traditional walk, so we created a Virtual Step-A-Thon! People could walk on their own or with their "bubbles" Any Where, Any Time during the week of our event and then submit their step count online for a chance to win exciting prizes. Thanks to our sponsors Clarien Bank, CG Group and Butterfield & Vallis. And congratulations to the entire team for winning Best of Bermuda Charity Fundraising Award!!

Charleston Wrap – January – March 2021

P.A.L.S. tried something new this year. Charleston Wrap is an online shopping site that partners with schools and charities in their fundraising efforts. They offer a wide variety of products and ship to Bermuda with a percentage of sales coming to P.A.L.S. It's another online initiative that's proven successful enough to become an annual event.

Virtual Tag Day – Month of May 2021

P.A.L.S. continued the online trend with our second Virtual Tag Day for the entire month of May. It was another successful online endeavor that gave our donors a chance to support P.A.L.S. virtually.

Fund Raising Events and Donations from Friends

Once again P.A.L.S. is truly appreciative of our donors, supporters and friends. We have been overwhelmed by the donations that have been received during the pandemic. We have been able to continue to grow our services and offerings dedicated to the cancer patients of Bermuda due in large part to your support and dedication to our mission. Our support comes in large part from people that have been touched by our services either directly or indirectly through family, friends or co-workers. P.A.L.S. continues to receive memorial donations on a regular basis from all corners of the world. We receive individual and corporate donations, matching donations, inlieu donations for birthdays, anniversaries, weddings and other special occasions. Some supporters even choose to hold their own fundraising events to generate donations for P.A.L.S. Another great way to support P.A.L.S. is by remembering us in your will; this year we received monies and paintings that we were able to enter into our silent auction. Any and all support is welcomed and needed.

The Bosom Buddies continue to be one of our most significant and valued fundraising organizations. They run several functions annually to support the cancer patients of Bermuda. In less than 20 years these amazing women have raised almost \$1 million for cancer patients. Covid-19 has not deterred the Bosom Buddies from their fundraising efforts. They held a Girls Night In and a trivia night in 2020/2021 and they have plans for more fun events in 2021/2022. Thank you to the entire group for all that you do for cancer care in Bermuda.

Brittany DeMelo chose to support P.A.L.S. by cutting her hair. "Britt Goes Bald" was a hugely successful event not only raising money for P.A.L.S. but also increasing awareness of what P.A.L.S. does and who we are. Thank you, Brittany. Also, Lindo's Family Foods continues to support P.A.L.S. through the sale of reusable shopping bags which was again very successful this year.

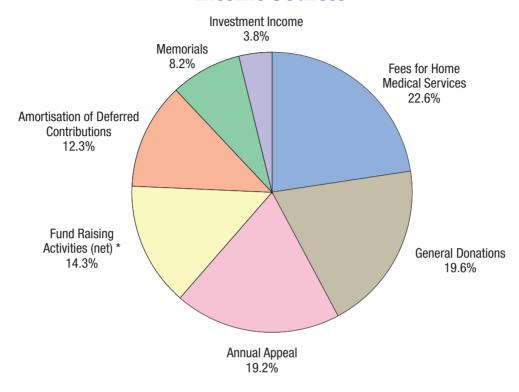
The above listed are just a few of the many wonderful people that supported us this year.

Thank you to the foundations, trusts, groups, churches and clubs that continue to select P.A.L.S. as their charity of choice. We remain indebted to the families that have continued to support us for many years as well as to our new donors who have just started supporting us because we helped their family or friends. We know we could not do what we do without your ongoing support and from the bottom of our hearts we thank you.

Financial Highlights

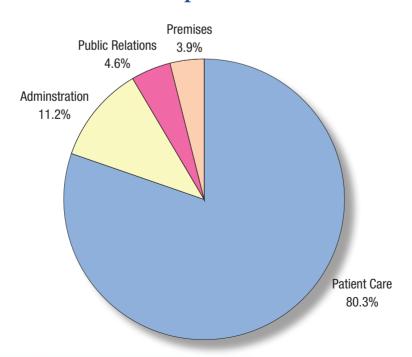
Year ended 31 August, 2021

Income Sources



*Fund Raising Activities are shown net of related expenses

Expenses





Independent auditor's report

To the Board of Directors of P.A.L.S.

Our qualified opinion

In our opinion, except for the possible effects of the matter described in the *Basis for qualified opinion* section of our report, the financial statements present fairly, in all material respects, the financial position of P.A.L.S. (the Charity) as at August 31, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Accounting Standards for Not-For-Profit Organisations in Bermuda and Canada.

What we have audited

The Charity's financial statements comprise:

- the statement of financial position as at August 31, 2021;
- the statement of operations for the year then ended;
- the statement of changes in net assets for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, which include significant accounting policies and other explanatory information.

Basis for qualified opinion

In common with many not-for-profit Organisations, the Charity derives revenue from donations and fund-raising activities, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Charity. Therefore, we were not able to determine whether any adjustments might be necessary to donations and fund raising activities, net surplus and deficit of revenues over expenses and cash flows from operations for the years ended August 31, 2021 and August 31, 2020, assets as at August 31, 2021 and August 31, 2020 and unrestricted net assets as at the beginning and the end of the years ended August 31, 2021 and August 31, 2020. In addition to the modification to our audit opinion for the current year, our audit opinion for the prior year was also modified accordingly because of the possible effects of this limitation in scope.

We conducted our audit in accordance with auditing standards generally accepted in Bermuda and Canada. Our responsibilities under those standards are further described in the *Auditor's* responsibilities for the audit of the financial statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

PricewaterhouseCoopers Ltd., Chartered Professional Accountants, P.O. Box HM 1171, Hamilton HM EX, Bermuda T: +1 (441) 295 2000, F:+1 (441) 295 1242, www.pwc.com/bermuda



Independence

We are independent of the Charity in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA Code) and the ethical requirements of the Chartered Professional Accountants of Bermuda Rules of Professional Conduct (CPA Bermuda Rules) that are relevant to our audit of the financial statements in Bermuda. We have fulfilled our other ethical responsibilities in accordance with the IESBA Code and the ethical requirements of the CPA Bermuda Rules.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Accounting Standards for Not-For-Profit Organisations in Bermuda and Canada, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Charity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in Bermuda and Canada will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with auditing standards generally accepted in Bermuda and Canada, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from error,
 as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
 of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Priowalethouse Cooper LtD.

Chartered Professional Accountants

Hamilton, Bermuda

November 16, 2021

Statement of Financial Position

as at 31 August, 2021

	2021 \$	2020 \$
Assets		
Current assets Cash and cash equivalents Accrued interest receivable Accounts receivable Prepaid expenses	185,906 30,947 80,920 12,474	542,042 26,133 67,060 18,678
Total current assets	310,247	653,913
Long-term assets Investments - bonds (note 3) Investments - equities (note 3) Property and equipment, net (note 4)	4,562,243 134,556 994,238	4,236,105 157,838 1,012,290
Total assets	6,001,284	6,060,146
Liabilities		
Current liabilities Revenues received in advance Accounts payable and accrued liabilities	11,710 56,136	29,825 54,596
Total current liabilities	67,846	84,421
Deferred contributions (note 5)	1,227,725	1,289,729
Accumulated funds Unrestricted net assets	4,705,713	4,685,996
Total liabilities and accumulated funds	6,001,284	6,060,146

Approved by the Board of Directors on 16 November 2021

Director Direct

Treasurer

Statement of OperationsFor the year ended 31 August, 2021

	2021 \$	2020 \$
Revenues		
Donations (note 6) Fees for home medical services Fund raising activities (note 7) Amortisation of deferred contributions (note 5) Interest income Dividend income Membership dues	1,063,784 511,858 422,249 277,499 79,894 5,805 340	819,797 519,159 421,159 181,591 120,693 6,312 500
	2,361,429	2,069,211
Expenses		
Payroll and related costs (note 8) Patient expenses (note 9) Fund raising expenses (note 7) Depreciation Donated audit fee Office expenses Insurance Van expenses Property maintenance Communications Bank fees Public relations Electricity Education	1,393,198 533,598 97,454 64,196 45,100 44,971 37,815 34,235 26,999 22,577 21,780 10,659 8,181 6,977 ———————————————————————————————————	1,320,054 470,039 112,752 56,058 45,100 53,913 37,098 25,688 20,067 26,469 19,287 8,228 12,101 4,971
Net surplus (deficit) of revenues over expenses before undernoted item	13,689	(142 614)
Change in fair value of investments	6,028	(142,614) 50,331
Net surplus (deficit) of revenues over expenses	19,717	(92,283)

Statement of Changes in Net AssetsFor the year ended 31 August, 2021

	Unrestricted net assets 2021	Unrestricted net assets 2020 \$
Balance - beginning of year	4,685,996	4,778,279
Net deficit from operations	19,717	(92,283)
Balance - end of year	4,705,713	4,685,996

Statement of Cash Flows

For the year ended 31 August, 2021

	2021	2020 \$
Cash flows from operating activities		
Net surplus (deficit) of revenues over expenses	19,717	(92,283)
Adjustments to reconcile to net cash used in operating activities:	64.106	56.050
Depreciation Change in fair value of investments	64,196 (6,028)	56,058 (50,331)
Amortisation of bond premium	29,733	8,009
Deferred contributions received	215,495	173,000
Amortisation of deferred contributions	(277,499)	(181,591)
Changes in assets and liabilities:		
Accrued interest receivable	(4,814)	8,957
Accounts receivable	(13,860)	(32,482)
Prepaid expenses	6,204	6,049
Revenues received in advance	(18,115)	27,257
Accounts payable and accrued liabilities	1,540	(16,318)
Net cash provided by (used in) operating activities	16,569	(93,675)
Cash flows from investing activities		
Maturity of bonds	2,050,000	750,000
Sale of bonds	-	1,018,900
Purchase of bonds	(2,474,769)	(1,399,545)
Sale of equities	98,208	(1.2.2.52)
Expenditure on property and equipment	(46,144)	(10,969)
Net cash (used in) provided by investing activities	(372,705)	358,386
Net (decrease) increase in cash and cash equivalents	(356,136)	264,711
Cash and cash equivalents, beginning of year	542,042	277,331
Cash and cash equivalents, end of year	185,906	542,042

31 August, 2021

1. General

P.A.L.S. (the "Organisation") is registered as a charitable Organisation and Health Services Provider, whose primary purpose is to aid in the care of cancer patients in Bermuda. The Organisation is incorporated as a local company limited by guarantee.

2. Summary of significant accounting policies

These financial statements have been prepared in accordance with Accounting Standards for Not-For-Profit Organisations in Bermuda and Canada ("ASNPO"). The preparation of financial statements in accordance with ASNPO requires management to make certain estimates and assumptions that affect reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as at date of the financial statements. Estimates also affect the reported amounts of income and expenses for the reporting period. Actual results could differ from these estimates. The following are the significant accounting policies adopted by the Organisation:

(a) Use of estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

(b) Revenue recognition

The Organisation follows the deferral method of accounting for contributions. Restricted contributions are recognised as revenue in the statement of operations in the year in which the related expenses are incurred. Unrestricted contributions are recognised as revenue when received.

Revenue in relation to reimbursements from insurance companies for the provision of home medical services is recognised on the completed contract basis of accounting. As such, revenue for such services is accrued only when the rendering of such services is complete.

Interest income is recognised on the accrual basis. Dividend income is recognised at the date of declaration and when the right to receive payment is established.

(c) Cash and cash equivalents

The Organisation considers all cash on hand, current and savings accounts with financial institutions as cash. Cash and cash equivalents include cash on account and term deposits which are readily convertible to known amounts of cash and are subject to insignificant changes in value.

(d) Property and equipment and depreciation

Property and equipment, except for land which is stated at cost less any impairment in value, are carried at cost less accumulated depreciation and impairment loss, if any. Cost includes actual purchases of goods and services relating to construction of the building. Donated capital assets relating to construction of the building are included at nil cost due to the difficulty of fairly valuing the extent of the donations. Depreciation is charged for a full year on assets bought during the financial year. No depreciation is charged on land. For all other capital assets depreciation is charged on a straight-line basis using the following periods:

Building 30 years
All other capital assets 5 years

31 August, 2021

(e) Impairment

Property and equipment are reviewed for impairment whenever events or changes in circumstances indicate that the carrying value of an asset may not be recoverable.

(f) Investments

Investments are initially and subsequently recorded at fair value, with the unrealised gain (loss) recorded in the statement of operations. The fair value of investments is determined by reference to their quoted market price.

Investments are tested for impairment at the end of each reporting period when there are indications that the investments may be impaired.

Any premiums or discounts arising from the purchase of bonds are amortised or accreted over the expected life of the bond.

Donated investments are recorded at fair value at date of transfer.

(g) Donations and fund raising

Revenues derived from donations and fund raising activities are recorded in these financial statements at the point the cash is received by the Organisation. The success of the Organisation depends in large part on continued donation of time and services by volunteers and other individuals or donations in kind. Volunteer efforts and non-cash donations are not reflected in the financial statements. Donated professional audit services and other investments (see 2(f)) are included at fair value in the statement of operations.

(h) Patient expenses

Expenses paid on behalf of patients and reimbursements of patient expenses are recorded on an accrual basis.

(i) Deferred contributions

Deferred contributions represent externally restricted resources. The donation revenue is being amortised to income on the same basis as the related expenditures.

(j) Allowance for doubtful accounts

An allowance for doubtful accounts is established against accounts receivable when uncertainty arises in relation to the collectability of accounts receivable. Expenses are charged when such provisions are established, and credited in the period of collection if the provision proves to be excessive.

31 August, 2021

3. Investments

The amortised cost and market value of bonds are as follows:

		2021		2020
	Amortised	Market	Amortised	Market
	cost	value	cost	value
Maturity	\$	\$	\$	\$
Years to 31 August:				
2021	~	~	1,851,318	1,857,847
2022	600,010	602,520	601,372	619,125
2023	1,127,469	1,140,835	250,724	271,611
2024	1,041,750	1,072,177	503,017	548,281
2025	655,191	675,715	296,740	327,486
2026	767,196	797,176	293,089	330,342
2027	251,835	273,820	252,155	281,413
ads	4,443,451	4,562,243	4,048,415	4,236,105

Certain issuers have the right to call their debt issues without penalty. As a result, the actual maturity dates for these issues may differ from the contractual maturity dates.

The cost and market value of equities are as follows:

The cost and market value of equilies are	Cost \$	2021 Market value \$	Cost \$	2020 Market value \$
Equities	358,710	134,556	418,726	157,838

4. Property and equipment

Property and equipment comprise the following:

			2021	2020
		Accumulated	Net book	Net book
	Cost	depreciation	value	value
	\$	\$	\$	\$
Land	514,301	-	514,301	514,301
Building	1,130,332	722,156	408,176	445,853
Vans	112,851	104,133	8,718	11,887
Furniture	42,160	41,901	259	518
Office equipment	69,727	54,597	15,130	9,656
Thrift shop improvements	57,235	38,607	18,628	30,075
Rooftop solar panels	36,283	7,257	29,026	~
	1,962,889	968,651	994,238	1,012,290

31 August, 2021

5. Deferred contributions

Deferred contributions represent externally restricted resources. The donation revenue is being amortised to income on the same basis as the related expenditures. Changes in the deferred contributions balance are as follows:

				2021	2020
		Building and maintenance \$	Grants and awards \$	Total \$	Total \$
Beginning bala Cash received Amounts reco		1,050,559	239,170 215,495	1,289,729 215,495	1,298,320 173,000
during the y	9	(91,858)	(185,641)	(277,499)	(181,591)
Ending balanc	е	958,701	269,024	1,227,725	1,289,729
6. Donations				2021	2020
				2021 \$	2020
Annual appeal General Memorials In lieu of unio				435,761 416,612 186,307 25,104	342,892 343,339 103,493 30,073
				1,063,784	819,797

7. Fund raising activities

Net income earned from fund raising activities has been reconciled as follows:

		2021	2020
Revenue \$	Expenses \$	Net income	Net income
200,541	68,050	132,491	127,837
95,371	14,982	80,389	30,102
64,995	6,978	58,017	37,561
38,703	100	38,603	54,510
8,988	3,508	5,480	-
8,163	438	7,725	13,463
4,124	3,377	747	7,005
940	21	919	~
244	~	244	119
180	~	180	255
~	~	~	35,118
-	-	~	2,437
422,249	97,454	324,795	308,407
	\$ 200,541 95,371 64,995 38,703 8,988 8,163 4,124 940 244 180	\$ 200,541 68,050 95,371 14,982 64,995 6,978 38,703 100 8,988 3,508 8,163 438 4,124 3,377 940 21 244 - 180	Revenue Expenses Net income \$ \$ \$ 200,541 68,050 132,491 95,371 14,982 80,389 64,995 6,978 58,017 38,703 100 38,603 8,988 3,508 5,480 8,163 438 7,725 4,124 3,377 747 940 21 919 244 - 244 180 - 180 - - - - - -

31 August, 2021

8. Pension plan

The Organisation participates in a defined contribution pension plan (the Plan) in accordance with the National Pension Scheme (Occupational Pensions) Act 1998, with the Organisation contributing an amount equal to 5% of salary for participating employees. The Plan is administered by an independent insurance company. Total pension expense for the year was \$58,321 (2020-\$54,656) which is included within the payroll and related costs line item in the statement of operations.

9. Patient expenses

•	2021	2020
	\$	\$
Assistance	486,427	437,868
Medical supplies	81,609	95,070
Food supplements	20,657	23,447
	588,693	556,385
Amounts reimbursed by insurance companies and patients and their families	(55,095)	(86,346)
	533,598	470,039

10. Capital Commitment

At 31 August 2021, the Organisation had capital commitments amounting to \$nil (2020 - \$34,055).

11. Financial assets and liabilities

The estimated fair values of cash and term deposits, accrued interest receivable, accounts receivable and accounts payable and accrued liabilities approximate their carrying values due to the short-term maturity of these financial instruments.

12. Registered charity

The Organisation is registered under the Charities Act 2014 as Bermuda charity number 171.

13. Financial instruments

The Organisation is exposed to various risks through its financial instruments. The following analysis provides a measure of the entity's risk exposure and concentrations as at 31 August 2021.

Liquidity risk

Liquidity risk is the risk that the Organisation will encounter difficulty in meeting obligations associated with financial liabilities. The Organisation is exposed to this risk mainly in respect of its accounts payable and accrued liabilities, but management considers the risk as minimal. The Organisation controls liquidity risk by maintaining sufficient levels of cash and liquid investments to meet short-term obligations.

31 August, 2021

Credit risk

Credit risk is the risk that one party to an instrument will cause a financial loss for the other party by failing to discharge an obligation. The Organisation's main credit risk relates to its investments, other receivables and cash balances with banks. The Organisation mitigates credit risk by dealing with what management believes to be financially sound counterparties and, accordingly, does not anticipate significant loss for non-performance.

The Organisation's largest concentrations of bonds are as follows:

	2021					2	.020	
	Amortised cost		Market va	alue	Amortised	cost	Market va	alue
	\$	%	\$	%	\$	%	\$	%
Banks & financial institutions	1,795,692	40	1,817,895	40	698,365	17	733,482	17
Information technology/software	667,284	15	667,130	15	401,739	10	413,306	10
Canadian Provincial Governments	592,789	13	643,113	14	591,006	15	657,414	16
Energy companies	450,355	10	466,855	10	650,679	16	678,112	16
US Government		-	-	-	1,249,371	31	1,251,170	30

The Organisation manages its exposure to credit risk through an emphasis on the quality of its investments and limiting its exposure to less well-rated securities and sectors.

Market risk and interest rate risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Organisation is mainly exposed to changes in market prices, including changes in the market value of bonds resulting from changes in market interest rates.

14. Covid-19

The spread of Covid-19 (Coronavirus) during 2021 has continued to have a significant impact on the Bermuda economy and the daily lives of its citizens.

The extent and duration of the impact of Covid-19 on the global and local economies and the donors upon which the Organisation relies to operate remains uncertain at this time, but it has the potential to adversely affect our Organisation. This will depend on future developments, including the related travel advisories and restrictions and the extent to which the Bermuda economy subsequently recovers.

Management will continue to monitor and evaluate the evolving situation and, in respect of the Organisation's operations and the need for measures to be taken to reduce expenditures.

15. Prior period presentation

In the current year the Organisation has adopted the presentation of the statement of financial position on a classified basis. The comparative statement of financial position has been revised to conform with the current year presentation.

Donors ~ Year Ended 31st August 2021

We are, as always, ever grateful for the wonderful financial support given to P.A.L.S. throughout the year. It is not possible to sufficiently express our deep gratitude to all those many individuals, groups or businesses who have contributed in order to allow P.A.L.S. work to continue. Those listed below include General and Annual Appeal donations but do not include the many donations given in memory of loved ones.

Marvellous Friend ~ \$25,000+

Anonymous (1)

Bosom Buddies Centennial Bermuda Foundation Franck Charitable Trust The Ernest E. Stempel Foundation PricewaterhouseCoopers

Anonymous (1)

Ferguson, Mrs. Martha Tucker, Ms. Linda

Wonderful Friend ~ \$10,000+

Anonymous (2)

Appleby (Bermuda) Ltd. Atlantic Security Limited CG Insurance Clarien Bank Hamilton Parish & Tucker's Town Welfare Trust Helen D. Cunningham Trust Lindo's Family Foods RenaissanceRe Services Ltd Sompo International The Argus Group The Peter Cundill Foundation

Outerbridge, Ms. Janet

Super Friend ~ **\$2,500** +

Aeolus Capital Management Ltd.

Argo Group Ltd. Ascot Reinsurance Co. Ltd. Avant Care Services Ltd AXA XL Bermuda Bermuda Interiors Blue Waters Anglers Club Buchanan Programme & Ian Watkinson Buchanan Programme & Theresa Andrade Butterfield & Vallis Convers Dill & Pearman Cripps Foundation

Enstar Limited Hannover Re Bermuda Ltd. Joshua Bate Trading Bermuda Limited Memorial Trees MS Amlin Mutual Insurance Company Limited Oil Management Services Ltd. Orbis Investment Management Limited Royal Gazette The Chubb Charitable Foundation The Lepercy Charitable Foundation Validus Group Washington Properties Bermuda

Anonymous (3)

Arton, Mr. and Mrs. Gavin and Nancy Banks, Mr. S. Andrew Butz. Mrs. Adrienne Antoinette Caton Ms Albertina Connell, Mr. and Mrs. Bruce and Beverley Correia, Mr. and Mrs. Anthony and Patricia Gutteridge & Family, Ms. Janice Holder, Mr. and Mrs. Nathaniel and Julie Judah, Mr. Robin and Susan King, Ms. O. Vivienne Lopes, Mr. Gilbert J. Moniz, Mr. Tyler O'Shea, Mr. and Mrs. Robert and Barbara

Terrific Friend ~ \$1,000+

Anonymous (1)

AmTrust Group Bermuda (A.I.I.) Arch Reinsurance Ltd. Atlantic Cleaning & Maintenance Ltd Bethel AME Church Bermuda Waterworks Limited BW Bermuda Limited Caesar's Pharmacy Eastern Lioness Lions Club EY Bermuda Ltd. GEHI - Think Pink Dress Down Day Gorhams True Value Home Centre Island Construction Services Co. Limited Jardine Matheson International Services Limited Kitson & Company Limited

Markel Bermuda Limited Paget Service Station Pitt & Company Limited Royal Dutch Shell Companies (Bermuda) Scott Family Foundation Sirius Bermuda Insurance Company Ltd. The Purvis Sutherland Charitable Trust Willis Towers Watson Windship (Bermuda) Limited

Anonymous (10)

Aeschliman, Mr. and Mrs. Richard and Frannie

Barit, Mr. and Mrs. Hugh E.

Barritt, Mr. and Mrs. Frederick and Philippa Besselaar, Ms. Toni

Burville, Mr. and Mrs. John and Deborah

Butterfield, Mr. and Mrs. James

Butterfield, Mr. and Mrs. Spencer

Cart. Ms. Elizabeth

Cawthorn, Mr. and Mrs. Robert

Clinton, Mr. and Mrs. Glen and Sally

Crane, Mr. and Mrs. Peter L.

Cubbon, Mr. and Mrs. S. George

De Groote, Sr., Mr. Michael

DeMelo, Ms. Brittany

Di Meglio, Ms. Ariane

Dunkley, Mrs. Marye Lee

Ezekiel, Mr. David

Fields Lambert, Mrs. Selena (Va Va) Anne

Fisher, Mr. and Mrs. Michael and Sheila

Fowle, Mr. Robert G.

Franklin, Mr. and Mrs. Glenn And Megan

Gibbons, Lady Lully

Gonsalves, Lt. Col. and Mrs. Brian

Harris, Ms. Margaret

Hayward-Caesar, Ms. Gaynell

Humann, Ms. Faith

Hunter and Mrs. Janet Kemp, Mr. Scott

Hutchings, Mrs. Elizabeth

James, Mr. Hafid

Knudsen, Mr. and Mrs. Lars and Kitty

Kooiman, Dr. and Dr. Diane and Gordon

Landy, Ms. Katherine

Lines, Mr. and Mrs. Ricky and Kathy E.

Lopes, Ms. Melanie Mayor, Ms. Robin

McKean, Mr. Alan

McLean, Ms. Janice Minors, Mrs. Evelyn Moniz, Mr. and Mrs. William and Cassie Mutch. Mr. and Mrs. Frank and Helen O'Shea, Mr. Paul Rance, Ms. Heather Richards, Mr. I. Alexander Riihiluoma, Ms. Gillian Ross, Dr. Fiona Smith, Mr. and Mrs. Henry and Judiann Smith, Mr. and Mrs. James and Sharon Stempel, Mr. Neil Swift, Mr. John Tacklyn, Mr. Keith Talbot, Mr. and Mrs. John Titterton, Mr. and Mrs. Roger and Elizabeth Viera, Mr. and Mrs. Joseph Wilkie, Mr. and Mrs. Bruce and Diane

Special Friend ~ \$250+

Anonymous (3)

Wilson, Ms. Helen

A. David Atcheson Ltd. Amis Memorial Chapel Aon Insurance Managers (Bermuda) Bermuda Public Services Union Bermuda Triathlon Association BF & M Insurance Group Bulley-Graham Funeral Home Butterfield Bank/RAA Club CNA Butterfield & Son Limited Convers Imports Ltd. E.N.T. Health Practice Limited Friendship & Harmony Lodge No. 894 Greenaap Consultants Ltd. Health Insurance Department Island Health Services Lancashire Holdings Limited Mills Creek Marine Limited Oasis Spa Limited Orchid Charity Club Pembroke Tile and Stone Company Limited Raphael Limited S.H.A. Holdings Ltd. Somers Medical Services Vallis & Havward Limited War Med Ltd. Young Men's Social Club

Anonymous (22)

Astwood, Mrs. Noelette Barbara Adderley, Mr. and Mrs. Colin and Mary Arton, Ms. Airlie Avant Care Services Ltd Baillie, Mr. and Mrs. Robert and Betsy Baron & Ms. Donna Bennett, Mr. Frank Berry, Mr. and Mrs. Mark and Isobel Brewer, Dr. and Mrs. Martin and Prudence. Brewer, Mr. and Mrs. John Barrington and Heather Brookes, Mr. and Mrs. Alfred and Carol Brookes, Mr. and Mrs. Denis and Beatrice Brooks, Ms. Erica Cabral, Mr. and Mrs. Carlos and Julie Cabral, Ms. Alison Capriz, Ms. Lynette Carter, Mr. and Mrs. Francis and Linda Lea Carty, Mr. and Mrs. John and Caroline Chiaramonte, Mr. and Mrs. Gene and Chudleigh, Dr. and Mrs. Nigel and Diana Cockburn, Mr. and Mrs. Alexander and Mildred Collis, Mr. and Mrs. John and Judy Collis, Mrs. Margaret Convers. Mr. and Mrs. N. Thomas and Heather Cook, Mr. and Mrs. Walter and Mary D. C. Cook, Mr. William P. Correia, Ms. Marjorie Cossar, Mr. and Mrs. Alan C. Cottingham, Mr. and Mrs. Dudley and Debbie Cox, Mrs. Jessica Davidson, Mr. and Mrs. Ian and Felicite Davies, Mr. and Mrs. Gareth and Diana Davis, Mr. and Mrs. Delmonte and Martha Davis, Mrs. Maude DeFrias, Mr. and Mrs. Carlos and Laura Deaton, Ms. J. E. DeSilva, Ms. Linda DeSousa, Mr. and Mrs. Michael and Michelle Dias, Ms. Katrinia Dill, Mr. and Mrs. Reginald and Jennifer Drew, Michel and Terrill Durham, Mr. Robert Evans, Mr. and Mrs. Handel and Yvonne E. Evans, Ms. Whitney Finnerty, Mr. and Mrs. Edward and Patricia Finnerty, Ms. Lisa Fournier, Mr. Thornton Alain Fox, Mr. Steven Franklin, Mr. Brian Fulton, Dr. and Mrs. Ian Furbert, Mrs. Cora Gail Gilfether, Mr. P. Douglas Glover, Mr. Daniel Glynn, Mr. and Mrs. Denis and RoseMarie Grant, Stanley Griffiths, Mr. Julian

Hetzel, Mr. and Mrs. Erich and Janice Hoegh, Mr. and Mrs. Ove Hollis, Rev. Arnold Hyland, Mr. and Mrs. David and Lindsay James, Dr. Thomas V. James, Mr. and Mrs. Colin and Helen C. Iones, Mr. and Mrs. Peter and Marian Jorgensen, Ms. Christine King, Mrs. Lauren Mae Knight, Ms. Elizabeth Lloyd, Ms. Margaret Longworth, Mr. and Mrs. Andrew and Linda Lopes, Mr. and Mrs. Ricky and Lucy Males, Ms. Jean Manuel, Mr. and Mrs. William R. and Nancy Masters, Mr. Robert and Mrs. Margaret Smith Matthews Sousa, Ms. Rebeka Mello, Ms. Heather Miller, Mr. and Mrs. Thomas and Beth Mulder, Mr. and Mrs. William and Shirley Naylor, Mr. Russell Nicoll, Ms. Sheila Noble, Mr. Laurence Outerbridge, Ms. Susan Pantry, Ms. Madeleine H. Parsons, Mr. John Patterson, Mr. and Mrs. Francis and June Pearman, Ms. Suzanne D. Phillips, Mr. and Mrs. Paul and Darlene Phillips, Mrs. Patricia Pimentel, Mr. and Mrs. Manuel and Roslyn Pitcher, Ms. Patricia Prentice, Mr. Anthony Randall, Ms. Diana Rego, Mr. and Mrs. Robert and Carolyn Roblin, Mrs. Susan Sainsbury, Mr. and Mrs. E. John and Ruth Saunders, Ms. Abby Shailer, Mr. and Mrs. Barry Sharpe, Mr. and Mrs. Bruce and Sue R. Simmons, Mr. and Mrs. Eugene and Sasha Simmons, Mr. and Mrs. Peter and Andrea Simmons, Ms. Shirley D. Sims, Mr. and Mrs. Bruce and Carol Ann Skinner, Mr. and Mrs. George and Christine Skurowski, Ms. Haley Smith, Mr. and Mrs. Colin and Michelle Smith, Mr. and Mrs. Timothy Smith, Ms. Yvonne Smith, Ralph Sousa, Mrs. Maria Louisa Stephens, Ms. Laura Stevens, Ms. Caron Stewart, Mr. Nigel Stone, Mr. and Mrs. Kenneth and Marie

Hayward, Ms. Valerie

Hargun and Mrs. Marie Hargun, Chief

Hayward, Mr. and Mrs. J. Henry and

Justice Narinder

Patricia

Harvey, Dr. Eugene and Susan

Strobel, Ms. Kristen Stubbs, Ms. Robin Suter, Dr. Kathryn Swan, Ms. Alana Thomas, Mr. Darion Thorsteinson, Mr. and Mrs. Thomas and Debbie Titterton, Mr. and Mrs. Glenn and Susan Tucker, Mr. and Mrs. Craig and Angela Viney, Mr. and Mrs. Paul and Donna Walker, Mr. Blythe Warner, Dr. and Mrs. Wilbert and Romelle Watson, Mr. and Mrs. Peter and Katherine Weale, Mr. and Mrs. John R. and Margaret Wellman, Ms. Belinda White-Brauers, Ms. Brigitte Wilkinson, Mr. and Mrs. Charles and Gina Williams, Ms. Shakira Winter, Mr. and Mrs. Robert J. Woolridge, Ms. Lynne

Young, Mr. and Mrs. Reid and Emma Linda

Real Friend ~ \$100+

A. F. Smith
Bacardi International Limited
Bedford Managment Limited
Bermuda Hearing Services Ltd.
Bermuda Nursing Association
Harrington and Partners
Sun Control
TOPS Ltd.
Warwick Workmens Club
Zurich International Limited

Anonymous (50)

Adams, Mr. and Mrs. Arthur and Ellen Adams, Ms. Beverly Adcock, Mr. and Mrs. Newton and Cheri Allen, Mr. and Mrs. Van Dyke and Marva Amaral, Ms. Patricia Anfossi, Ms. Elma Araujo, Mr. and Mrs. Simon and Lucia Astwood, Mr. and Mrs. Quinton and Cleta Astwood, Mr. William Wayne Bailey, Ms. Pamela Bamber, Ms. Sheila Barber, Dr. David and Mrs. Fiona Barber, Mr. and Mrs. David and Marjorie Barber, Mr. and Mrs. Steven and Cindy Barnes, Ms. Jane Baron, Mrs. Dinah Bartoletti, Ms. Rebecca

Battersbee, Mr. and Mrs. Keith and Merle

Bean, Mr. and Mrs. Sidney and La-Keesha

Bechter, Mr. and Mrs. Allan and Patricia

Bell, Mr. and Mrs. Raymond and Deborah

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